**Stakeholder Change Management Analysis Template Example**

This page contains sample data. To build your analysis, use the blank template on page 2.

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| Project Name | Project Manager | Date | Version |
| Cloud-Based PM Software Implementation | Lori Garcia | 01/01/20XX | 1.0.1 |

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|   |   |   |   | High – Medium – Low |   |   |   |   |   |
| Stakeholder | Role | Department | Interest(s)  | Influence | Involvement | Commitment to Change  | Anticipated Resistance | Change Readiness | Change Impact  | Motivations for Change | Expectations | Predisposition  | Training Needs | Engagement Strategy |
| Diana Kennedy | CEO | Executive | Organizational growth, technological innovation | High | High | High | Low | High | High | Driving company efficiency and growth | Full support of the software implementation | Supportive | None | Regular briefings, executive updates, high-level decisions |
| Lori Garcia | PM | Operations | Project timelines, delivery, team performance | Medium | High | Medium | Medium | Medium | High | Improving task tracking, reducing complexity | More efficient project tracking and reporting | Neutral | Training on how to use the tool for team coordination | Targeted workshops, weekly team meetings |
| Jason Desjardins | Software Developer | IT | Ease of use, productivity tools | Low | Low | Low | Medium | Low | Medium | Reducing redundant tasks, improving task clarity | Less redundant work | Resistant | Specific tool and feature training | Direct involvement in testing, detailed tutorials |
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