

PRINTABLE PROS AND CONS WORKSHEET – EXAMPLE

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SITUATION CONSIDERED

Job Change Pros and Cons

	OPTION 1	OPTION 2
	Stay in Current Job	Change Jobs
Pros	<ul style="list-style-type: none"> • Job stability with known income and benefits. • Familiarity with current role, colleagues, and company culture. • Opportunities for skill development. • Predictable salary and benefits package. 	<ul style="list-style-type: none"> • Opportunities for career growth and higher earning potential. • Fresh challenges and opportunities for learning. • May secure higher salary and better benefits. • Expand professional network and connections.
Cons	<ul style="list-style-type: none"> • Limited opportunities for career advancement. • Risk of becoming stagnant or feeling unchallenged over time. • Annual raises and promotions may be slow. • Company's structure is changing, which could negatively affect current job. 	<ul style="list-style-type: none"> • New job may not meet expectations. • It may take time to adapt to new work environment and culture. • May require relocation.
Risks	<ul style="list-style-type: none"> • Economic or company-specific factors could lead to layoffs or downsizing. • Current skills may become outdated, making it harder to find new job. • Long-term dissatisfaction could lead to burnout. 	<ul style="list-style-type: none"> • New company's culture may not be great fit. • Unsuccessful salary negotiations.
Unpredictable Factors	<ul style="list-style-type: none"> • Company's financial health. • Market trends and industry changes. 	<ul style="list-style-type: none"> • New company's financial health and stability. • Team dynamics with colleagues and managers.
Best-Case Scenario	<ul style="list-style-type: none"> • Continue to enjoy job stability, gain valuable experience, and company thrives. 	<ul style="list-style-type: none"> • Find rewarding job that offers career advancement, higher pay, and supportive work environment.
Worst-Case Scenario	<ul style="list-style-type: none"> • Become stuck in dead-end job, miss out on opportunities, and face layoffs due to company troubles. 	<ul style="list-style-type: none"> • New job turns out to be poor fit and leads to job dissatisfaction or even job loss.

PROS AND CONS WORKSHEET

SITUATION CONSIDERED

	OPTION 1 Description	OPTION 2 Description	OPTION 3 <i>if applicable</i>
Pros			
Cons			
Risks			
Unpredictable Factors			
Best-Case Scenario			
Worst-Case Scenario			

INSIGHTS

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